

No: /2025/NQ-VPH

Ho Chi Minh City, .... April 2025

**RESOLUTION**  
**OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VAN PHAT HUNG CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam;;
- Pursuant to the Securities Law No. 54/2019/QH14 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the 19th Charter of Van Phat Hung Corporation dated September 15, 2022;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. .../2025/BB-VPH dated .../04/2025 of Van Phat Hung Corporation;
- Pursuant to the Shareholder Rights Inspection Committee's report on shareholder rights verification, as of .....AM on April 17, 2025, the total number of shareholders present at the meeting was ... persons, owning and/or representing ... shares, accounting for ...% of the total voting shares.
- The General Meeting of Shareholders discussed and voted on the following matters:

**GENERAL MEETING OF SHAREHOLDERS**  
**VAN PHAT HUNG CORPORATION**  
**RESOLVES**

**Article1: Approval of the General Director's Report to the General Meeting of Shareholders on the Business Results in 2024 and the Business Plan for 2025.**

*The approval voting rate for this article is ...% of the total voting shares at the General Meeting.*

**Article 2: Approval by the General Meeting of Shareholders of the Board of Management' performance report for 2024 and the operational plan for 2025.**

*The approval voting rate for this article is ...% of the total voting shares at the General Meeting.*

**Article 3:** Approval by the General Meeting of Shareholders of the performance report of the Independent Board Member and the Audit Committee for 2024, the operational plan for 2025.

*The approval voting rate for this article is ...% of the total voting shares at the General Meeting.*

**Article 4:** Approval by the General Meeting of Shareholders of the audited financial statements for 2024.

*The approval voting rate for this article is ...% of the total voting shares at the General Meeting.*

**Article 5:** Approval by the General Meeting of Shareholders to authorize the Board of Management to select the auditing firm for the 2025 fiscal year.

*The approval voting rate for this article is ...% of the total voting shares at the General Meeting.*

**Article 6:** Approval by the General Meeting of Shareholders for the payment of salaries and remuneration to the Board of Management for 2024 and the remuneration plan for the Board of Management for 2025.

*The approval voting rate for this article is ...% of the total voting shares at the General Meeting.*

**Article 7:** Approval by the General Meeting of Shareholders on amendments to the Company's Charter and Internal Regulations on Corporate governance.

*The approval voting rate for this article is ...% of the total voting shares at the General Meeting.*

**Article 8:** Approve the signing of contracts and transactions with related parties of the Company and contracts and transactions under the jurisdiction of the General Meeting of Shareholders.

- Approval of the execution of contracts and transactions valued at 35% or more of the Company's total assets, or transactions that, within 12 months from the first transaction date, result in a total transaction value reaching 35% or more of the total assets of Vạn Phát Hưng Joint Stock Company, as recorded in the latest published financial statements.
- Approval of transactions between the Company and members of the Board of Management, the Chief Executive Officer, other executives, and individuals or organizations related to these parties; except for lending and guaranteeing loans for

shareholders and related persons of shareholders, which the Company is prohibited from conducting under applicable laws.

- The Board of Management respectfully submits for the General Meeting of Shareholders to authorize the Board of Management with full discretion to determine policies, negotiate, seek partners, sign contracts, and complete necessary procedures related to borrowing, transferring, or acquiring assets valued at 35% or more of total assets, or transactions that, within 12 months from the first transaction date, result in a total transaction value of 35% or more of the total assets recorded in the Company's latest financial statements. The Board of Management shall also ensure proper disclosure of information and reporting to shareholders at the next Annual General Meeting, in compliance with regulations.

*The approval voting rate for this article is ...% of the total voting shares at the General Meeting.*

The representative of the Secretariat presented the 2025 Annual General Meeting of Shareholders' Minutes for approval.

*The approval voting rate for this article is ...% of the total voting shares at the General Meeting.*

**Article 9:** The Board of Management, the Audit Committee, and the Executive Board of Vạn Phát Hưng Joint Stock Company are responsible for implementing this Resolution. This Resolution takes effect from the date of signing and will be sent to all shareholders of the Company.

**Recipients:**

- All Members of the Board of Management;
- Audit Committee, Executive Board;
- Filing records, Board of Management Secretariat;
- All Shareholders (for notification)

**ON BEHALF OF BOARD  
OF MANAGEMENT  
CHAIRMAN**

**VO NGUYEN NHU NGUYEN**